**VOLUNTEER GUIDELINES**

1. Volunteers must undergo appropriate trail construction training and commit to ongoing training to ensure appropriate skills. Appropriate can include, but is not limited to; completion of an IMBA or MTBA trail building course or ability to ride and preferably compete on the proposed trails or under the supervision of.
2. Volunteers must ensure trail construction is safe, sustainable and consider IMBA guidelines.
3. Volunteers must agree to follow a basic set of workplace health and safety (WHS) guidelines, and to operate under an agreed job safety assessment (JSA) for all construction activity in the area.
4. Volunteers agree to only work on agreed projects that are supervised and endorsed by ACC during agreed times. Any trail work outside of approved works is strictly prohibited.
5. Whilst carrying out any trail work, volunteers must-
	1. Ensure they have the appropriate personal protective equipment; including but not limited to hard hats, sturdy footwear, gloves, a high- visibility vest, protective eyewear and appropriate sun protection must be worn.
	2. Ensure they have an appropriate amount of water and food on hand for the time specified.
	3. Ensure they are fit and healthy to work in an outdoor environment and have a working knowledge of any tools, which may be used.